

SCHOOL FOR CREATIVE  
LEADERSHIP & MEANINGFUL  
ENTREPRENEURSHIP

MAKE A POSITIVE  
DIFFERENCE IN THE WORLD



# KAOSPILOT

A THREE-YEAR EDUCATION

KAOSPILOT

NOT THE BEST  
SCHOOL IN  
THE WORLD

BUT THE BEST  
SCHOOL FOR  
THE WORLD.

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# Today more than ever,

the world needs radical thinkers and ideas to solve the problems we are facing. If we do what we've always done, we'll get what we've always got, and Kaospilot is here to change that.

The economy is cooling, the planet is boiling, does it even make a difference if the president is a human being or an AI?

One thing is for sure, Kaospilot is not satisfied with the status quo. That's why the Kaospilot Education was created. A three-year journey where talents from all walks of life come together to develop as leaders, entrepreneurs; to develop skills and mindsets, and to discover their path.

Built on equal parts theory and practice, the Kaospilot education has been built to ignite tomorrow's change-makers.

**Is that you?**

# KAOS PILOT

**Kaospilot is a globally-recognized school that specializes in providing impactful education in Leadership and Entrepreneurship towards regenerative futures.**

**The education is focused on developing leaders by empowering people to shape the future.**



Established in Aarhus, Denmark in 1991, the school has always been recognized for its ability to develop talented leaders. The school is dedicated to helping students cultivate their abilities, attitudes, and knowledge to be able to realize their visions and values to make a positive impact on the world.



Our commitment to empowering our students with a sense of personal agency is just one of the reasons why our program is sought-after by aspiring leaders who want to make a meaningful contribution to the 21st century.

By building frameworks that support creative leadership, we help our students make a positive impact on the world. At Kaospilot, we are dedicated to unlocking the full potential of our students. Our programs are designed to help leaders and potential change-makers develop the knowledge, skills, and attitudes they need to fulfill their values and visions.



We believe that everyone has the ability to develop and achieve, and we provide the guidance and support students need to tap into their creativity and navigate uncertainty.

**Are you one of us?**



“[Kaospilot is the] kind of education [that] favors practice over theory, evolves quickly in response to the real needs of students and connects communities of practitioners.

Augmented education both complements and moves beyond the Ivory Tower, and that’s why it’s here to stay.”

Fast Company

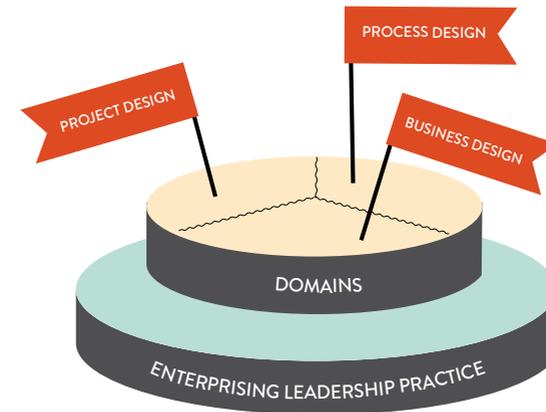
We’ve been featured in



# Everything you'll ever need to succeed

Designed to help students succeed in leading and developing projects, processes, and businesses, our unique combination of Business Design, Process Design, and Project Design, teaches the tools and knowledge to master each area individually and holistically.

Students gain the practical skills and knowledge needed to excel. The Education is designed to help develop leadership abilities, choose direction and career path, and measure the impact of the work.



## **Business design**

Discover how to create a range of value for your customers and stakeholders. Learn how to use innovation to drive business for sustainable and regenerative futures.

## **Process design**

Practice new ways of designing, facilitating and leading processes in diverse groups to foster collaboration and create better results.

## **Project design**

Gain the skills and tools necessary to effectively lead and manage projects of varying sizes and outcomes using organization and leadership strategies.

## **Enterprising leadership**

Grow and develop, building confidence to make a positive impact on the world while establishing a strong foundation of personal leadership skills.

# A school for life



Kaopilot delivers a reality-based education where students work with real people, businesses, and organizations and tackle real-world challenges. It's a team-based environment, based on collaborating with peers and leveraging each person's unique background.

During the education students develop a portfolio of projects, gain skills, work experience, and build a valuable network for future endeavors - meaning that they are work-ready before they even graduate.

## CREATE YOUR OWN EDUCATION

Our curriculum is designed for students to explore and identify passions and interests, so they can use their talents to the fullest.

## OWN PROJECTS, OWN NETWORKS

Choose projects and networks you are passionate about and that are relevant to your goals.

## POSITIVE IMPACT

Work on projects that are meaningful and beneficial to people and the planet.

## REAL WORLD

Projects students work on are with real people, in real organization because that's where life happens.

## BUILD CHARACTER

The education strengthens capabilities and develops the character of leaders.

## COMMUNITY-BASED

We pride ourselves on our extensive network and our unique learning community offering limitless opportunities.

## ENTREPRENEURIAL ENVIRONMENT

Kaospilot fosters an entrepreneurial environment where initiative and change is key to success.

## INTERNATIONAL OUTLOOK

The world is the epicenter, students work on projects across the globe, travel with the school and create value wherever they go.

## WORK-READY

Real work experience and an extensive network make you work-ready before you even graduate.

# The Kaospilot approach

Over more than 30 years, Kaospilot has developed and refined our pedagogical approach. It is based on three main elements.

## Action & reflection

Learning by applying theory into practice and developing leadership skills. Through hands-on experiences and reflection, you will gain a deeper understanding of your work and be better equipped to drive change and achieve future success.

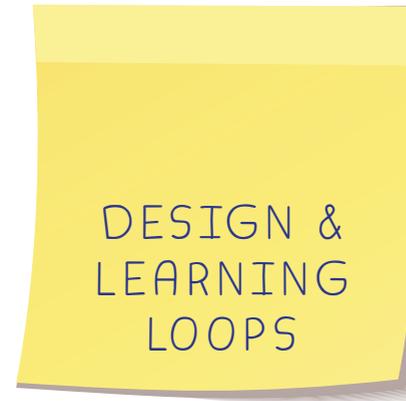
## Project-based learning

The program puts a strong emphasis on providing exposure to different types of project work. You will have the opportunity to work on projects individually, in small groups, and as part of a team. These projects can come from your own interests or business, as well as from a global perspective.

## Workshops & practice

Leading experts will teach you recent theories, useful tools and share their experience. All of our lectures are workshop-based, which means that they are interactive and practically focused on how you apply the theory and tools in your individual work or group projects.

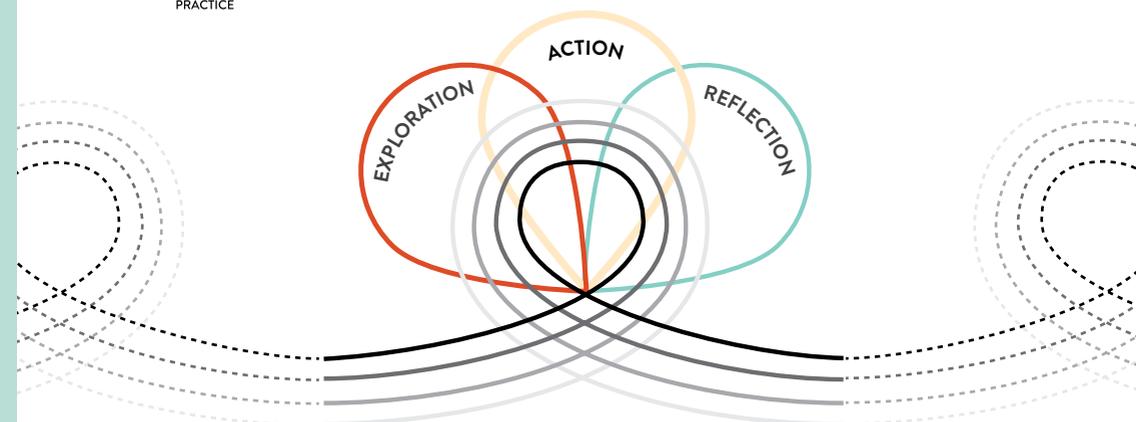
# Iteration is part of our DNA



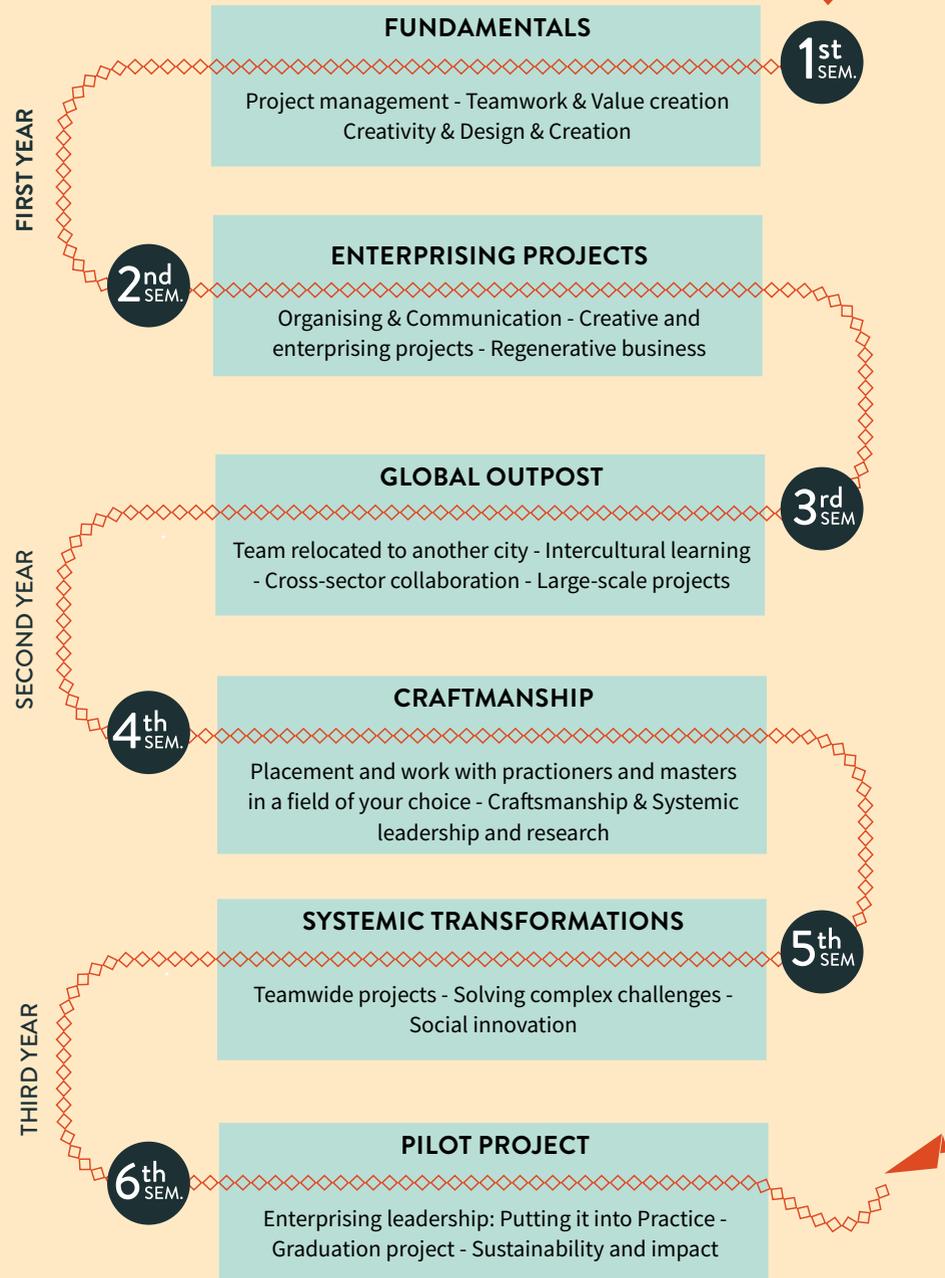
Kaospilots learn through a particular learning process. We call it the “Design & Learning Loop”. It enables students to work with projects in any field and of any shape and size.

Each project follows the same process. It’s tried and tested over 30 years, and the student will experience that the content of the program comes alive through the loop. It evolves in complexity and in depth from semester to semester.

- BUSINESS DESIGN
- PROJECT DESIGN
- PROCESS DESIGN
- ENTERPRISING LEADERSHIP PRACTICE



A three-year journey



# The national team of misfits



Applicants to the Kaospilot Education are the dreamers and doers of their generation. The world is their playground. They have a learner's mindset. And they believe that most powerful weapon on earth is the human soul on fire.

We welcome all applicants to the education no matter cultural or type of educational background. Some have been entrepreneurs, others are ready to leave their current position, and a few have never had a "real" job.

A common thread for all applicants is that they've always felt like outsiders. Misfits. Rebels. Kaospilot is the school that fits them, understands them, and provides them with the right tools find their own way.

# The world is our playground



Kaopilot is an international education with students and staff from all over the world. A unique part of your education is Outpost.

Outpost is a full semester of relocation to a foreign city that responds to trends and tendencies happening in the world. The entire class moves to a different city to live and learn in a different environment.

We've lived and worked in Bogotá, Berlin, Barcelona, Cape Town, Shanghai, San Francisco, Durban and Havana.

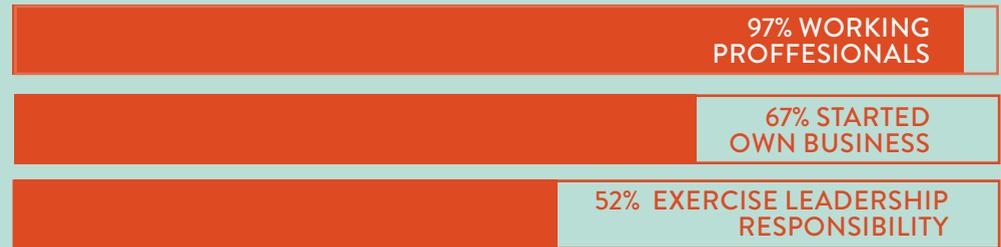
Traveling with Kaopilot adds a unique dimension to your education. Working with locals in different cities has the ability to change your perspective completely, and it's no secret that some of our best work has happened abroad.

Where to next?



# And where to next?

A Kaospilot is a highly skilled and versatile individual who is trained to use their diverse knowledge and abilities to make a lasting positive impact in a variety of industries and sectors. Whether they work in corporations, a government agency, or the cultural sector, start their own business or contribute to large projects—Kaospilots are dedicated to making the world a better place.



## 120 INSPIRATIONAL VISITS AT KAOSPILOT EACH YEAR



KAOSPILOT WORKS WITH OVER 200 COMPANIES AND NGO'S EVERY YEAR

**85%** ALUMNIS REPORT THAT THEIR FIRST JOB WAS ATTRIBUTABLE TO THEIR KAOSPILOT COMPETENCIES



“...Our decisions are driven by the state in which we are in when we make the decision.”



Name: Josie Ng  
Country: Hong Kong  
Team: 21  
Graduated: 2017

Since graduation, I've worked as a Senior Learning Designer in the Experimental Learning team at London Business School.

The most important thing for me is the trust and respect that I've built over the years. This allows me freedom, creativity, support and resources to act on my vision for a better education system.

I once asked a mentor, "How do we make good decisions?" The response was: "Our decisions are driven by the state in which we are in when we make the decision." So,

If you are anxious, stressed or burned out, your decision will take you to a place of being anxious, stressed or burned out.

The big question then is, How do you help yourself to be in a good state of mind? To be calm, courageous, creative, compassionate and curious? That's what I'm constantly working to find out.

# The practical stuff

## About the school

Founded	1991
Location	Aarhus, Denmark
Principal	Christer W. Lidzeliús

## About the education

Duration	3 years
Time commitment	Full-time
Funding sources	Tuition + State funding
Students admitted annually	38
Admission Requirements:	EU/EEA citizenship and high school diploma
Language of instruction:	English
Accreditation:	None, but recognized as a valid bachelor's program by numerous universities for purposes of advanced study

## Student tuition fees as of 2023

Deposit	DKK 34.500
Payments:	Monthly tuition DKK 3.850
Funding & Grants:	Danish and EU-citizens are eligible for SU - the Danish State Educational Grant and Loan Scheme. More at: <a href="http://www.su.dk/english">www.su.dk/english</a>

# Kaospilot: what?

**Straight talk:** A Kaospilot is a graduate from the 3-year Kaospilot Education. A Kaospilot is a profession in their own right. If you've ever encountered a Kaospilot yourself, you've probably already discovered their ability to drive results and create transformation.

Kaospilots may not have superpowers, but it's close. Kaospilots are people who can creatively lead a project through uncertainty and complexity. A Kaospilot possesses crucial skills within project management, process leadership, and business development, and is trained to work across disciplines in a wide array of fields.

Could that be you?